



NATIONAL WATER AND SEWERAGE CORPORATION

EXTERNAL ADVERT

20th January 2015

HR 01/2015

RE: EXTERNAL JOB ADVERT

National Water and Sewerage Corporation (NWSC) a leading organisation in the Water sector in Uganda with a Vision **“To be a leading water utility in the world”** which seeks to recruit a suitably qualified candidate to fill the vacant position below.

IJA 01/2015: MANAGER PROGRAMMES COORDINATION - 1 POSITION

REPORTS TO: Senior Manager – Programmes and Performance Management.

MAIN PURPOSE:

To coordinate the development and implementation of programmes and works, and ensure effective estates maintenance

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Ensure prompt projects appraisal and advise on expected viability
- 2) Ensure that implemented capital projects and programmes are effectively evaluated in respect to credibility, functionality and impact and advise management accordingly.
- 3) Ensure effective and timely coordination and implementation of selected internally funded capital projects and works
- 4) Ensure that internal performance improvement programmes are developed and effectively implemented
- 5) Continuously review performance management systems with a view of modernizing them to ensure continuous improvements
- 6) Ensure accurate documentation and reporting of programs and works related activities
- 7) Ensure cost effective rehabilitation and maintenance of the Corporation estates
- 8) Carry out any other tasks that may be assigned from time to time

THE PERSON

In order to be considered for this position, the applicant must have worked in a Senior Officer position for at least one year and should possess the following:

EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

1) Qualifications

- Must have a Bachelor's of science degree in Civil Engineering.
- Masters in Civil Engineering, Business Management, economics, statistics or related field

Other Professional Qualifications

- Institutional Development/Analytical skills
- Strong Professional skills and experience in Project and Performance Management

2) Experience

- A minimum of five (5) years of post-qualification experience in a utility of more than 250,000 customers.
- A minimum of two (2) years' experience in low income community and pro-poor services.

Preferred Additional Experience

- Experience and good knowledge on global and regional water sector reforms initiatives
- **Age Limit: Above 30 years of age.**

3) Three Years working with large parastatal / organization is a must.

SKILLS / COMPETENCIES

- 1) Good interpersonal skills and high level of integrity
- 2) Self-drive and resilience
- 3) Demonstrated ability to work with a team of multi-disciplinary professionals
- 4) Excellent communication, facilitation and presentation skills
- 5) Strong attention to detail and highly organized
- 6) Demonstrated ability to establish and maintain effective business relationships and partnerships with key stakeholders.
- 7) Strong analytical and problem solving skills

Applicants must attach the following requirements:-

- An Application letter with a detailed Curriculum vitae (CV) attached with academic transcripts /certificates.
- Three referees
- Capability statement of not more than three pages in single spacing word format and font 12.

All persons who believe they can clearly demonstrate their abilities to meet the criteria given above are encouraged to submit hard copies to the attention of the **Senior Manager Human Resources**, National Water & Sewerage Corporation, Plot 39 Jinja Rd, P.O Box 7053, Kampala.

To be considered, your application must be received by close of business on **Friday 30th January 2015 at 5.00 p.m.**

Eunice Alanyo

MANAGER HUMAN RESOURCES