



## **NATIONAL WATER AND SEWERAGE CORPORATION**

### **EXTERNAL ADVERT**

**15<sup>th</sup> October 2014**

**HR 01/2014**

### **RE: VACANCIES**

National Water and Sewerage Corporation (NWSC) a leading organisation in the Water sector in Uganda with a Vision **“To be a leading water utility in the world”** seeks to recruit a suitably qualified candidate to fill the vacant positions below.

### **JOB TITLE: PRINCIPAL OFFICER – APPLICATIONS DEVELOPMENT – 1 POSITION**

**REPORTS TO:** Manager Applications Development

### **MAIN PURPOSE:**

To ensure the design, implementation, testing, and deployment of quality enterprise applications in accordance with the corporation's business needs.

### **KEY RESPONSIBILITIES / KEY RESULT AREAS**

- 1) Ensure Development of Business Applications as per NWSC needs and requirements to enhance the day to day operations of the corporation.
- 2) Ensure that all developed systems are well tested, secure and meet all the needs and requirements of the end users.
- 3) Ensure that all developed systems are well maintained through regular system performance monitoring, assessment and correction of any application defects
- 4) Ensure the integration and interfacing of all NWSC Systems and Applications as per NWSC's business needs.
- 5) Liaise with the end-user and training departments to ensure that the end users have the necessary skills and knowledge to effectively utilize the developed Applications.
- 6) Any other duties assigned from time to time

### **THE PERSON**

In order to be considered for this position, the applicant must have worked at a senior level position for atleast four years and should possess the following:

## EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

### 1) Qualifications

- Must have a Bachelor's Degree in Software/Applications Development or Computer Science or a related field
- A masters in a related field above will be added advantage.

#### ***Other Professional Qualifications***

- Postgraduate qualification or equivalent in the above mentioned disciplines
- Oracle or Microsoft programming and/or any other programming certifications
- Knowledge of project management processes.
- Proven expertise in the following technologies: Java, C#, C++, Oracle, MSSQL, MySql, XML, Web Services, remoting, UML,etc .

### 2) Experience

- A minimum of four (4) years' of post qualification experience in in Systems Development, meeting aggressive deadlines.
- **Age Limit: Between 25 and 35 years of age years of age.**

### 3) Four Years working with a large parastal or busy commercial entity is a must.

## SKILLS / COMPETENCIES

- 1) Good interpersonal skills and high level of integrity
- 2) Self-drive and resilience
- 3) Be able to work with a team of multi-disciplinary professionals
- 4) Excellent communication skills
- 5) Strong attention to detail and highly organized
- 6) Excellent team-building skills , problem-solving, and conflict resolution skills
- 7) Have Enthusiasm, positive energy and sense of humor

## **JOB TITLE: PRINCIPAL OFFICER – CORPORATE REPORTING – 1 POSITION**

**REPORTS TO:** Manager Applications Development

### **MAIN PURPOSE:**

To ensure that the department carries out business data analysis, forecasts and generate corporate reports from the corporation's databases and systems

### **KEY RESPONSIBILITIES / KEY RESULT AREAS**

- 1) Ensure that the identification of corporate reporting requirements is done in liaison with the respective user department and ensure they are translated into well-functioning Decision Support reports and dashboards
- 2) Ensure the generation of business data analysis, forecasts and corporate reports from the corporation's databases and systems
- 3) Ensure the Maintenance of the corporation's data warehouses and corporate reporting infrastructure.
- 4) Develop a solid understanding of the underlying corporate databases and data sources to enhance the corporation's Decision Support Systems.
- 5) Any other duties assigned from time to time

### **THE PERSON**

In order to be considered for this position, the applicant must have worked at a senior level position for atleast four years and should possess the following:

#### **EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING**

##### **1) Qualifications**

- Must have a Bachelor's Degree in Computer Science, Statistics, Software/Applications Development or any other related qualification.
- A masters will be added advantage

##### ***Other Professional Qualifications***

- Postgraduate qualification or equivalent in the above mentioned fields
- Broad Experience in a wide range of IT systems

##### **2) Experience**

- A minimum of four (4) years of post-qualification experience in Corporate Reporting and Business Intelligence.
- **Age Limit: Between 25 and 35 years of Age .**

##### **3) Four Years working with a large parastatal or busy commercial entity is a must.**

### **SKILLS / COMPETENCIES**

- 1) well-developed / excellent communication skills
- 2) Strong attention to detail and highly organized
- 3) self-motivated and capable of working with minimal supervision
- 4) Ability to work with a team of multi-disciplinary professionals
- 5) Excellent team-building skills , problem-solving, and conflict resolution skills
- 6) Have Enthusiasm, positive energy and sense of humor

Applicants must attach the following requirements;-

- An Application letter with a detailed Curriculum vitae (CV) attached with academic transcripts /certificates.
- Three referees

All persons who believe they can clearly demonstrate their abilities to meet the criteria given above are encouraged to send their applications to the attention of the **Senior Manager Human Resource**, National Water & Sewerage Corporation, Plot 39 Jinja Rd, P.O Box 7053, Kampala.

To be considered, your application must be received by close of business on **Friday 24<sup>th</sup> October 2014 at 5.00 p.m.**

**Only shortlisted candidates will be contacted.**

**Eunice Alanyo**

**MANAGER HUMAN RESOURCE**