



NATIONAL WATER AND SEWERAGE CORPORATION EXTERNAL ADVERT

DATE: 15TH JULY, 2016

HR 07/2016

National Water and Sewerage Corporation (NWSC) a leading organisation in the Water sector in Uganda with a Vision **“To be the Leading Customer Centered Water Utility in the World”** seeks to recruit suitably qualified candidates to fill the vacant positions mentioned below:

JOB TITLE: ENGINEERS – (08 POSITIONS)

MAIN PURPOSE OF THE JOB

In charge of Area technical operations including the water treatment plant, water production, water distribution, treatment & quality monitoring, field supervision of consultants and contractors during execution of stage capital works development programs, proper planning and design of water and sewerage systems upgrade and expansion and supervise delegated Technical works.

KEY RESULT AREAS

Specific Duties

- (a) Ensures reliable water supply and distribution of water to branch customers
- (b) Ensures that all unreported and hidden leakages in the network are discovered and repaired.
- (c) Monitor workmanship and accountability of funds for new connection trenching, proper use and accountability of materials, verification of capital works, assets renewal and replacement
- (d) Manages the activities of all employees under his/her control by ensuring organization, duty allocation, control, monitoring, evaluation, etc.
- (e) Coordinates and monitors the activities of leak repairs on the network in order to minimize water losses.
- (f) Ensures that customer complaints of technical nature are attended to within hours and to the customer's satisfaction
- (g) Monitors the water pressures and recommends necessary actions.

- (h) Investigates all malpractices on the water network in the branch and ensures that all water connection conform to the procedures and standards laid down.
- (i) Prepares relevant reports on routine basis regarding network activities
- (j) Any other duties, which may be assigned from time to time.

Required Qualifications and Skills

- A bachelor's degree in Civil/1/Water Engineering with the knowledge of hydraulics, fluid mechanics and distribution network or any other relevant discipline from a recognised University
- Computer knowledge and hands on computer experience is a prerequisite

Job requirements:

1. This is a field based job and the candidate will be required to move extensively in the field
2. Must be able to work for long hours in the field and can be called upon at any time and at odd hours to respond to field tasks.
3. Must be able to ride a motorcycle in the field.
4. Flexibility and team working.

PERSONAL ATTRIBUTES:

- Should possess high levels of initiative, commitment to work, ability to meet tight deadlines.
- Excellent communications and interpersonal skills with the ability to listen and identify solutions to problems.
- Should be good team player highly motivated and capable of working with minimal supervision.
- **Age below 35 years.**

JOB TITLE MECHANICAL ENGINEERS (02 POSITIONS)

MAIN PURPOSE OF THE JOB:

To administer, organize and supervises all activities of the Static Plant mechanical section to ensure maximum availability of the Corporation static plants in a good state of maintenance and at economic costs.

KEY RESULT AREAS

1. Develop appropriate maintenance strategy for all electro- mechanical equipment.
2. Supervise the implementation of a planned maintenance scheme for all static plants.
3. Ensure proper documentation of all works/tasks undertaken.
4. Respond quickly to all electro-mechanical breakdowns in the plants.
5. Actively participate in multi-disciplinary team activities.
6. Carry out Bi-annual condition Assessment of Electro-mechanical equipment and professionally and advise on the need interventions.
7. Provide leadership and Technical backup to the maintenance section on all assigned tasks.
8. Prepare sectional monthly and situation specific reports
9. Develop appropriate maintenance strategy for all electro-mechanical equipment.
10. Ensure safety of staff and equipment in their sections.

REQUIRED QUALIFICATIONS AND EXPERIENCE:

- Bsc. Mechanical Engineering.
- The candidate must also be computer literate.

PERSONAL ATTRIBUTES

- Should possess high levels of initiative, commitment to work, ability to meet tight deadlines.
- Excellent communications and interpersonal skills with the ability to listen and identify solutions to problems.
- Should be good team player highly motivated and capable of working with minimal supervision
- **Age below 35 years.**

Interested individuals who believe they meet the criteria given above should send in their applications (hard copies) address to the **Senior Manager Human Resources, National Water and Sewerage Corporation, Plot 39 Jinja Rd, P.O.Box 7053, Kampala.**

To be considered your application must be received by close of business on **Friday 22nd July, 2016 at 5.00 p.m.**

Only short listed candidates will be contacted.