



## **NATIONAL WATER AND SEWERAGE CORPORATION**

### **EXTERNAL JOB ADVERT**

**22<sup>nd</sup> JANUARY 2016**

### **RE: EXTERNAL JOB ADVERT**

National Water and Sewerage Corporation (NWSC) a leading organisation in the Water sector in Uganda with a Vision **“To be a Leading Customer Centric Water Utility in the World”** seeks to recruit suitably qualified candidates to fill the vacant positions mentioned below:

**JOB TITLE:**                **PRINCIPAL OFFICER - WORKS**

**REPORTS TO:**        Manager Programmes Coordination.

### **MAIN PURPOSE OF THE JOB**

To facilitate the Department's activities through effective coordination of the development and implementation of projects, developing project appraisal and evaluation criteria, and carrying out effective monitoring and evaluation of projects for enhanced performance

### **KEY RESULT AREAS**

- 1) Ensure effective and timely coordination and implementation of internally funded capital projects and works
- 2) Contract management of selected internally funded capital projects and works
- 3) Ensure prompt projects appraisal and advise on expected viability
- 4) Develop concepts for new projects and ensure effective and timely completion
- 5) Design and continuously review projects appraisal and post-evaluation criteria
- 6) Carry out timely and effective projects appraisal prior to implementation
- 7) Ensure that a comprehensive technical data base of projects implemented in NWSC is well kept
- 8) Carry out regular technical audits of implemented engineering projects and ensure that technical quality is maintained
- 9) Carry out periodic assessment of efforts to maximize value for money of implemented projects and advise management on socio-economic impacts
- 10) Ensure that the implementing units have adequate tracking systems so that investment funds are committed to the right purpose
- 11) Ensure accurate documentation and reporting of works related activities
- 12) Any other tasks assigned by Management

**THE PERSON:**

In order to be considered for this position, the person must have a working experience of five (5) years, must have worked at a Senior Officer level for at least two years and should possess the following:

**EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING****Minimum Qualifications**

Bachelors in Engineering or related field

**Preferred Additional Qualifications and skills**

- Strong Professional skills and experience in Project Management
- Membership to professional body

**Age Limit:** Must be above 30 Years

**Experience**

A minimum of four years of post-qualification experience in vibrant organization

Experience in water utility performance management and project management

**Special Personal Attributes**

- Good interpersonal skills and high level of integrity
- Self-drive and resilience
- Demonstrated ability to work with a team of multi-disciplinary professionals
- Excellent communication, facilitation and presentation skills
- Strong attention to detail and highly organized
- Demonstrated ability to establish and maintain effective business relationships and partnerships with key stakeholders.
- Strong analytical and problem solving skills.

**Applicants must attach the following requirements;-**

- An Application letter with a detailed Curriculum vitae (CV)
- Three referees (outside NWSC)
- Capability statement of not more than two pages in single spacing word format and font 12.

All persons who believe they can clearly demonstrate their abilities to meet the criteria given above are encouraged to send their applications (hard copies) addressed to the **Senior**

**Manager Human Resources**, National Water & Sewerage Corporation, Plot 39 Jinja Rd, P.O Box 7053, Kampala.

To be considered, your application must be received by close of business on **Monday 04<sup>th</sup> March 2016, at 5.00 p.m.**

Christine Amucu

**SENIOR MANAGER HUMAN RESOURCES**