



NATIONAL WATER AND SEWERAGE CORPORATION

EXTERNAL ADVERT

15⁴th October 2014

HR 01/2014

RE: VACANCIESEXTERNAL JOB ADVERT

We wish to advise that vacancies exist in following Directorates at NWSC – Head Office. All members who meet the qualifications and experience detailed herein are encouraged to apply. National Water and Sewerage Corporation (NWSC) a leading organisation in the Water sector in Uganda with a Vision “To be a leading water utility in the world” seeks to recruit a suitably qualified candidate to fill the vacant positions below.

JOB TITLE: PRINCIPAL OFFICER – APPLICATIONS DEVELOPMENT – 1 POSITION

REPORTS TO: Manager Applications Development

MAIN PURPOSE:

To ensure the design, implementation, testing, and deployment of quality enterprise applications in accordance with the corporation’s business needs.

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Ensure Development of Business Applications as per NWSC needs and requirements to enhance the day to day operations of the corporation.
- 2) Ensure that all developed systems are well tested, secure and meet all the needs and requirements of the end users.
- 2) Ensure that all developed systems are well maintained through regular system performance monitoring, assessment and correction of any application defects
- 2) Ensure the integration and interfacing of all NWSC Systems and Applications as per NWSC’s business needs.
- 2) Liaise with the end user and training departments to ensure that the end users have the necessary skills and knowledge to effectively utilize the developed Applications.
- 2) Any other duties assigned from time to time

THE PERSON

~~In order to be considered for this position, the applicant must have worked at a senior level position for atleast four years and should possess the following:~~

REPORTS TO: Manager Applications Development

MAIN PURPOSE:

To ensure that the department carries out business data analysis, forecasts and generate corporate reports from the corporation's databases and systems

KEY RESPONSIBILITIES / KEY RESULT AREAS

- 1) Ensure that the identification of corporate reporting requirements is done in liaison with the respective user department and ensure they are translated into well-functioning Decision Support reports and dashboards
- 2) Ensure the generation of business data analysis, forecasts and corporate reports from the corporation's databases and systems
- 3) Ensure the Maintenance of the corporation's data warehouses and corporate reporting infrastructure.
- 4) Develop a solid understanding of the underlying corporate databases and data sources to enhance the corporation's Decision Support Systems.
- 5) Any other duties assigned from time to time

THE PERSON

In order to be considered for this position, the applicant must have worked at a senior level position for atleast four years and should possess the following:

EXPERIENCE, KNOWLEDGE & EDUCATION/TRAINING

1) Qualifications

- Must have a Bachelor's Degree in Computer Science, Statistics, Software/Applications Development or any other related qualification.
- A masters will be added advantage

Other Professional Qualifications

- Postgraduate qualification or equivalent in the above mentioned fields
- Broad Experience in a wide range of IT systems

2) Experience

- A minimum of four (4) years of post-qualification experience in Corporate Reporting and Business Intelligence.
- **Age Limit:** ~~Above 30 years of age.~~ Between 25 and 35 years of Age

3) **Four Years working with a large parastatal or busy commercial entity is a must.**

SKILLS / COMPETENCIES

- 1) well-developed / excellent communication skills
- 2) Strong attention to detail and highly organized
- 3) self-motivated and capable of working with minimal supervision
- 4) Ability to work with a team of multi-disciplinary professionals
- 5) Excellent team-building skills , problem-solving, and conflict resolution skills
- 6) Have Enthusiasm, positive energy and sense of humor

Applicants must attach the following requirements:-

- An Application letter with a detailed Curium virtue (CV) attached with academic transcripts /certificates.
- Three referees

All persons who believe they can clearly demonstrate their abilities to meet the criteria given above are encouraged to send their applications to christine.amucu@nwsc.co.ug or eunice.alanyo@nwsc.co.ug; ~~for hard copies please post to~~ the attention of the **Senior Manager Human Resource**, National Water & Sewerage Corporation, Plot 39 Jinja Rd, P.O Box 7053, Kampala.

To be considered, your application must be received by close of business on **Thursday 24th 3rd October 2014 at 5.00 p.m.**

Eunice Alanyo
MANAGER HUMAN RESOURCE