

## **NATIONAL WATER AND SEWERAGE CORPORATION**

### **EMPLOYMENT OPPORTUNITY**

National Water and Sewerage Corporation (NWSC) is a government owned utility which is charged with the provision of water and sewerage services with a vision, 'to be the leading water utility in the world'. NWSC is looking for professionally qualified, experienced and competent persons of integrity to fill the position of a Research Officer.

**Designation:** Research Officer

**No:** 01

**Scale Salary:**

**Reports to:** Manager Research and Development

**Date:**

**Main purpose of the Job:**

To facilitate NWSC Research and Development Department activities through conducting research, effective and efficient coordination of research activities while ensuring timely feedback

### **KEY RESULT AREAS**

1. Conducting continuous assessment of research areas and internal audit for research capacity building
2. Conducting research activities (studies, projects etc) and preparing final reports and dissemination materials
3. Managing research and knowledge products database
4. Coordinating and managing day to day activities of research projects and ensuring timely completion
5. Organizing regular research sessions/seminars for deliberation of research findings and conclusions
6. Soliciting and developing proposals for internal and external research calls
7. Reviewing completed research projects and highlighting key conclusions for deliberations in research seminars
8. Reviewing and analyzing relevant NWSC data for transformation into meaningful information and knowledge
9. Preparation of performance reports and documentation

## **Required Qualifications and Skills**

### **i. Minimum academic qualification**

Bachelors Degree in Natural Sciences, Civil Engineering, Water Quality Management, Environmental Resources, Water Resource Management, GIS or related discipline.

### **ii. Other Professional Qualifications**

The candidate must be a member of a professional body. Post graduate education in business management or project management is an added advantage.

### **Minimum Working Experience**

A minimum of two years' of post qualification experience in vibrant research environment of which two years must have been spent in the water and sanitation sector

### **Personal Attributes/Skills**

- Demonstrated ability to establish and maintain effective business relationships and partnerships with key stakeholders
- Should have a well-developed communication and report writing skills
- Should be able to work without supervision (self-motivated)
- Should be able to work with a team of multi-disciplinary professionals
- Should have good analytical skills
- Demonstrated ability to translate / implement research findings and recommendations

Applications with detailed curriculum vitae, copies of academic transcripts and certificates, names of three referees, and applicant's daytime contact should be sent to:

Senior Human Resource Manager  
National Water and Sewerage Corporation  
Plot 39 Jinja Road  
P.O Box 7053  
Kampala.

Closing Date is ~~21<sup>st</sup> September~~ **21<sup>st</sup> September** 2014 at 4.00 p.m.